



Volume 18 Number 2
Winter 2023

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Illinois State Annuitants Association Newsletter

Published quarterly

Illinois State University
Annuitants Association

Campus Box 8000, Normal, IL
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Annuitants.IllinoisState.edu

ISUAA—serving annuitants and survivors since 1971

From the ISUAA president

Fall semester is quickly coming to an end and, before we know it, winter commencement will be here. As you prepare for the onset of winter and the holidays that come along with it, you might consider spending the morning or afternoon volunteering for our December 16, 2023, ceremonies. Whether you are retired, working full-time, or working part-time, there is no better reminder of our mission.

Years ago, I asked a certain commencement marshal why she had volunteered every year for so many years for so many ceremonies. Her response was one that guided me through the long days and details of organizing many commencement ceremonies. She said, *“I do this because I spend all year crunching numbers on spreadsheets stuck in an office. Being out there on the floor of these ceremonies reminds me why I do it. What I do every day, I do for them. What I do every day makes this day possible for them.”* A wonderful purpose, indeed. Congratulations to all our students graduating this December.

Be watching for more news about changes with our communication efforts, emails, and Illinois State Universities Annuitants Association (ISUAA) website (Annuitants.IllinoisState.edu). As a new director on the State Universities Annuitants Association (SUAA) state board, (I represent Region 2—Universities), I’ve already had the opportunity to meet several times with the other chapter presidents around the state. This exchange of ideas between us has brought forth concepts and opportunities from the other chapters that your ISUAA board will be discussing. Personally, I’d like to see a more active web presence, which would afford us more timely communication on issues and events. We are working toward that goal, and I hope you’ll come to use our ISUAA website frequently in the future.

As we approach another election season, one that will include choosing the 47th President of the United States, you can rest assured that SUAA is working diligently to keep our pension issues at the forefront—where they belong. What SUAA needs to do that job successfully is a larger membership base. When talking with the individual legislators, it is imperative I have membership numbers from Illinois State backing my statements. A membership drive to current employees is underway with that purpose in mind.

I hope you’ll help us spread the word about the importance of ISUAA membership. What better, more thoughtful gift for a friend could there be this holiday season than an ISUAA membership! Of course, other ISU opportunities also make great holiday gifts: tickets to a Wonsook Kim College of Fine Arts event, an item from a student art show, faculty authored books, tickets to a Redbird Athletics event, or a donation to any one of our very worthy possibilities.

Thank you for all you do, and all you have done in the past, to ensure Illinois State University’s mission endures.

And, as always, it’s a great day to be a Redbird!

Barb Dallinger

bldalli@IllinoisState.edu

How time flies

By April Anderson-Zorn

University archivist, Dr. Jo Ann Rayfield Archives
at Illinois State University

150 years ago: 1873

Since the last Board meeting, President Edwards reported expenses paid for university funds. Where no expenses were paid, funds on hand were reported:

Funds for the reference library and librarian services (\$100), chemicals (\$2,827), furniture fund (\$47), repairs fund (\$185), heating fund (\$1,069 on hand), personal expenses of members (\$196), fuel fund (\$595), care-of-grounds fund (\$78 on hand), janitor's-supply fund (\$61), water-closet fund (\$76 on hand), museum fund (\$1,405), and the state fund (\$11,628).

Proceedings of the Board of Education of the State of Illinois, Meeting Minutes, June 25 and 26, 1873, pg. 6-8.

100 years ago: November-December 1923

- *The Vidette* reported that two volunteers, Pete Sharp and George Benjamin, volunteered to climb to the top of the 170-foot tall facility's smokestack to replace a radio 'aerial.' As the drama unfolded, the reporter detailed the conversation between the two 'birds' who apparently got themselves into a bit more than they had bargained for. *The Vidette*, November 7, 1923 (Vol. 36, No. 9, pg. 1).
- *The Vidette* reported the findings from the September Press Bulletin, issued by the Superintendent of Public Instruction, that included salaries for teachers in Illinois. In those findings, "DeWitt County shows the largest percentage of increase in the average salary of men, which is 42%, or from \$1,370.41 to \$1,946.61. The largest percentage of increase for women teachers was in Alexander County, where it is 25.37%, or from \$699.07 to \$876.41." *The Vidette*, November 15, 1923 (Vol. 36, No. 10, pg. 1).
- Just in time for the 63rd annual Literary Society contest, Lawrence Barber presented his tabulation of points won between the Philadelphian and Wroughtonian societies since 1858. Among his many statistics, Barber found that the Philadelphians won 30 contests and 210 total points while the Wroughtonians won 29 contests and 202 total points. Only three contests were ever tied. *The Vidette*, December 12, 1923 (Vol. 36, No. 14, pg. 1).

75 years ago: November-December 1948

- To ease traffic congestion and aid in emergency vehicle response times, the University proposed parking changes to the Normal Town Council. They included "No parking on the east side of University Street from Twin Grove to Mulberry streets. No parking on the north side of Sudduth Road between Main and University streets. No parking on the south side of Mulberry Street between Main and University streets. No parking on the east side of School Street between Mason and North streets." *The Vidette*, November 2, 1948 (Vol. 61, No. 15, pg. 1).
- An uptick in the "Letters to the Editor" prompted *The Vidette*

to print a reminder to readers. *The Vidette's* editors were "not alarmed" by the increase in correspondence and proclaimed it was "a sign of alert readership." However, unsigned letters would not be printed because the paper was cramped for space. *The Vidette*, November 9, 1948 (Vol. 61, No. 16, pg. 2).

- Dean C.A. DeYoung, Dr. Herbert Hiett, Elsie Brenneman, L. Webb, and R.W. Tudor met in ISNU president Richard Fairchild's office to discuss the creation of a journalism minor. The minor would include "a minimum 16-hour journalism curriculum within the English major which would meet the state training requirements for qualified high school journalism teachers." The plan went to Dr. Hiett with tentative approval for "further consideration." *The Vidette*, December 7, 1948 (Vol. 61, No. 19, pg. 3).

50 years ago: November-December 1973

- Gene Budig is named the 12th president of Illinois State University. Named interim president in June 1973 with the resignation of David K. Berlo, Budig recognized the many challenges facing his new position. As *The Vidette* reported, "most of the problems stem from budgetary deficiencies," which were badly needed to address facilities, student activities, and academic support. *The Vidette*, November 16, 1973 (Vol. 86, No. 63, pg. 1).
- West Construction Co. won the bid to construct the College Avenue overpass. Approved by the Normal Town Council, the overpass would provide access to the new student union. *The Vidette*, November 20, 1973 (Vol. 86, No. 64, pg. 1).
- *The Vidette* announced, "We read your mail," and encouraged its readership to mail letters to the editor. While letters were subject to editing, they should have been no longer than 250 words in length, and "Letter writers are expected to make their points in terms of issues rather than personalities." *The Vidette*, December 5, 1973 (Vol. 86, No. 70, pg. 7).

25 years ago: November-December 1998

- Eleven graduates of the 1943 V-12 program, along with other 1943 graduates, reunited at the Bone Student Center. Meldrim Burrill, commanding officer of the ISNU V-12, flew in from California to attend the special event. Alumni recounted their time as students on campus in the V-12 program, including daily drills, day-long classes with evening library sessions, and participating in V-12 groups such as basketball, football, and an orchestra. Burrill noted of the group, "They are not only my equals, they are my inspiration." *The Daily Vidette*, November 6, 1998 (Vol. 111, No. 61, pg. 1).
- ISU's Guerrilla Theatre Troupe performed on November 11 and addressed social issues for the People Realizing Individuality through Diversity and Education (PRIDE) group. Sponsored by Student Counseling Services, the Troupe had been active on campus for six years. The show closed the evening's performance in unison: "People are unreasonable, love them anyway. And what you spend years building, someone may knock it down, so build anyway." *The Daily Vidette*, November 13, 1998 (Vol. 111, No. 66, pg. 3).
- Though a wet performance, the Big Red Marching Machine (BRMM) returned victorious from their appearance at the

Macy's Thanksgiving Day parade. Because of the rain, the BRMM could not wear their plumes. Instead, they donned plastic rain parkas over their uniforms. And if the rain wasn't enough, they were placed incorrectly in the parade lineup. The entire band had to step out of line to allow the Santa balloon to move forward and then step back into the parade. After the event, the BRMM returned to the hotel to enjoy a Thanksgiving meal together and watch a replay of the parade. *The Daily Vidette*, December 3, 1998 (Vol. 111, No. 76, pg. 3).



SENIOR PROFESSIONALS *Illinois State University*

Senior Professionals winter 2024 lifelong-learning classes

Senior Professionals' lifelong-learning adult-enrichment programs will be offered in a hybrid format this fall, with participants choosing to attend in person or via Zoom.

ACADEMY OF SENIORS

The Social Determinants of Longevity

January 17, 19, 24, 26 (Wednesdays/Fridays)

9:30-11:30 a.m.

This class will cover key insights regarding social determinants of health and longevity and how these factors play out across the United States and internationally.

January 17: Introduction to the powerful ways in which our social surroundings impact our health and longevity. Begin to explore how economic inequality affects people in surprising ways, both in the U.S. and internationally.

January 19: Health follows wealth, and ill health follows poverty. But sometimes things are even worse than we might expect, and average longevity reveals the impacts of both contemporary and historical conditions. Glasgow, Scotland, illustrates this in fascinating ways.

January 24: Leveraging insights from the United Kingdom, travel to Central Appalachia to find similar patterns of lost jobs and shortened lives. Deaths of despair exist alongside creative efforts by public health workers to stand in the gap.

January 26: Conclusions are drawn at the macro and micro levels to better understand how economic conditions and psychosocial factors shape both population-level health and individual health experiences.

Dr. Greg Shaw, Professor of Political Science, Illinois Wesleyan University

For more information, go to SeniorProfessionals.IllinoisState.edu/EducationalOpportunities or call (309) 438-2160.

Athletics Indoor Practice Facility opens

As the temperature drops outside, Redbird student-athletes are staying warm and sharpening their competitive edge in the new Athletics Indoor Practice Facility.

Located north of Horton Field House, the air-supported structure features a 100-yard practice turf football field with a single end zone. The heated and insulated facility allows for year-round use by Redbird Athletics teams. The year-and-a-half, \$11.5 million project was completed in late summer, and the practice facility officially opened during a ribbon cutting ceremony in September.

TeeBirds update

Congratulations to the TeeBirds for another great season of fresh air, fellowship, and good times. Check out isuteebirds.net for more information.



Alumni Engagement

Grand marshals take the field

This year's alumni Homecoming grand marshals love the field; that is, the baseball and the agriculture field.

While they may not have crossed paths as students, both Melinda Fischer '72, M.S. '75, and Dan Kelley '70 share a love for Illinois State University.

Fischer came to campus ready to compete. Prior to 1968, Illinois did not have women's sports in high school, and this was Fischer's time to hit the field. When she was not in class working toward her physical education degree, she was active in field hockey, basketball, and softball. She was the epitome of a student-athlete who worked hard, uplifted her teammates, and knew the meaning of Redbird pride.

During her time at ISU, Fischer played in the first Association for Intercollegiate Athletics for Women national basketball tournament in Horton Field House and helped lead the Redbirds to the first Women's College World Series in 1969, where they finished second. She continued her studies and love for sports as a graduate assistant coach at ISU for basketball and softball.

While Kelley did not play sports as a student, he could be seen in the stands at many football and basketball games.

Kelley stayed active within the Department of Agriculture, earning his degree in the same area. While sitting on several different

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Save these dates

Holiday luncheon: Wednesday, December 6, 2023

Spring luncheon: Wednesday, March 20, 2024

livestock judging teams, Kelley was able to travel across the country to compete. A fond memory of his includes his first time on an airplane when the dairy cattle team competed in San Francisco (and brought home many trophies). He also served as the first president of the ISU Ag Club.

Following their time as students at ISU, Fischer and Kelley took their ISU passions and turned them into professional careers.

Fischer went to Eastern Illinois University to lead the women's basketball team, but found she missed the (softball) fields. She became EIU's head softball coach after one year at the university and led the school to a regional championship. She then returned to ISU to become co-head coach of the women's basketball team alongside Dr. Jill Hutchinson for five seasons, and she also served as an assistant softball coach during that time before taking over the program in 1986. During her 37 seasons, she had more wins than any coach in ISU history and is one of only 28 coaches in NCAA Division I softball to have over 1,000 career wins.

Kelley headed to the fields to farm and became involved in agricultural cooperatives as a board member, and then, president of the McLean County Service Company, known today as Evergreen FS. In 2000, Kelley became board chairman and president of GROW-MARK, Inc., and, since retirement, he continues to farm the land owned by his great-grandparents.

As Redbird alumni, Fischer and Kelley have made their marks on campus as servant leaders. Kelley has a long list of Redbird legacies.

After Kelley married his wife, Pam, in 1971, the couple raised three children, all of whom attended ISU. Two of their grandchildren are Redbirds as well. Kelley is a proud Redbird leader, having served on the Ag alumni advisory board as its president, and then on the ISU Alumni Association board for 13 years, spending two of those as its president. He is an active member of the ISU Foundation Board and supports Redbird students through many initiatives, including the Dan Kelley Family Agriculture Scholarship, and he donates numerous gifts to the Mennonite College of Nursing. Kelley was honored for his commitment to the University with the Alumni Association's Alumni Achievement Award in 2016 and was inducted into the College of Applied Science and Technology Hall of Fame in 2009.

Fischer shares this accolade with Kelley as a 2016 College of Applied Science and Technology inductee. Her time as a Redbird alum has revolved around being a coach and a leader in women's sports at ISU. She's mentored hundreds of student-athletes, coaches, and staff over the years. Her devotion to the sport and its players was also

recognized at the national level by the National Fastpitch Coaches Association when the organization renamed its distinguished service award to the Melinda Fischer Distinguished Service Award in 2018. She continues to stay connected to ISU by providing financial support to Redbird Athletics, taking weekly walks with football head coach Brock Spack, and supporting Redbirds at their games.

These Redbird grand marshals both love to see the changes at ISU. For Fischer, she loves watching the development of the teams and the sports. For Kelley, it's the changes on campus in the excellent academic programs and the updated facilities that make ISU the best of the best.

Wonsook Kim College of Fine Arts

Connect with what's happening at the Wonsook Kim College of Fine Arts. Opportunities for entertainment and connections are limitless. Check out FineArts.IllinoisState.edu for the most up-to-date schedule of exciting events.

"Walk your wheels" in campus dismount zones

By University Staff

Illinois State University has implemented new dismount zones for bicycles, skateboards, scooters, and other recreation and transportation devices. Dismount zones are reserved for pedestrian use. Riders are required to dismount and walk their devices through these areas. The zones are part of a recently approved University policy aimed at enhancing campus safety.

Designated dismount zones include the Quad, Milner Plaza, College Ave. Bridge, Schroeder Plaza, Redbird Plaza, Watterson Towers Plaza, and In-Exchange.

Dismount zones are clearly marked at entrances with signage indicating that recreation and transportation devices must be walked through these areas. Signs are located at entrances to dismount zones and include metal signs on posts or light poles displaying Reggie Redbird walking a bike and ground decals displaying the Walk Your Wheels logo.

"The Dismount Zones are new this fall semester and we will be focusing on awareness," said Adam McCrary, director of Illinois State's Environmental Health and Safety (EHS) office.

At this time, police will not be actively enforcing the policy through intervention or issuing citations. The aim is to have campus community members hold themselves and others accountable and call out non-compliance.

We hope to see a culture shift, similar to the no smoking policy, where a majority of the community recognizes this as a display of mutual respect with a positive impact on public safety," said McCrary.

Incidents involving serious non-compliance can result in violations and enforcement through appropriate channels, including Student Conduct and Community Responsibilities, Human Resources, and University Police.

There are exceptions to the policy including devices for ADA mobility assistance, police bicycle patrol, emergency first responders, university vehicles, and special events which require pre-approval.

Retiree information hotline

Have a question? Need an answer? Don't know whom to contact? Call (309) 438-4311, the phone line answered by Human Resources just for retirees and surviving spouses. Staff will either direct you to the needed resource or take your name and number and have someone follow up with you.



Observations of non-compliance, incidents, near misses, and concerns related to dismount zones should be reported to Environmental Health and Safety. Non-emergency reports should be submitted using the Submit a Health and Safety Concern Report located on the EHS website. Visit EHS’s website for additional contact information.

Download the Safe Redbirds app to access the dismount zone map and make a report.

Helping Hamper

By Jan Cook

The Helping Hamper theme for our winter meeting will be “Hot Breakfast.” Donated items will benefit the School Street Food Pantry and students. In addition to the usual food items, we are seeking hot cereals and packaged fruit.

Our fall breakfast collected food items, large amounts of toothpaste, and cash.

Thank you so much!

Rescheduled: Rose Marshack to speak at holiday lunch

Rose Marshack is a professor in the School of Music and director of the Creative Technologies program. She teaches Computer Programming for Creatives and Music Business, but has taught subjects as varied as psychogeography, sustainability, and hacktivism. Marshack loves teaching code as an “additional language” and enjoys incorporating mindfulness, collaboration, and civic engagement into her classes.

Marshack holds degrees in computer science and narrative media from the University of Illinois at Urbana-Champaign. She is a founding member and bassist for Poster Children, an indie rock band formed in 1987.

Over the past 35 years, Poster Children has played more than 800 shows in the U.S. and Europe while releasing 10 albums. Marshack chronicles her experience “rocking while female” in a new book, *Play Like a Man: My Life in Poster Children*.

Marshack was originally scheduled to speak at the summer meeting, but her talk has been rescheduled for the holiday lunch Wednesday, December 6, 2023, at the Alumni Center beginning at 11:30 a.m.



The 2023 Legislative Action Plan

Protecting pensions

SUAA supports legislation that would guarantee full funding of both the normal costs and unfunded liabilities of the SURS pension system. SUAA supports legislation requiring the state to make additional pension contributions above the statutorily required amount to the Pension Stabilization Fund to “pre-pay” the pension debt and accelerate fulfillment of the statutory funding obligation. SUAA opposes any effort to restructure or otherwise address the pension debt that involves a “pension holiday.” SUAA opposes any legislative attempt to amend, modify, or eliminate Article XII, Section 5 of the Illinois State Constitution which states, “Membership in any pension or retirement system of the State, any unit of local government or school district, or any agency or instrumentality thereof, shall be an enforceable contractual relationship, the benefits of which shall not be diminished or impaired.” SUAA opposes legislation that does not provide for a continuation of the compounded annual increment for Tier I annuitants of 3% as is currently set forward in the Tier I plan. SUAA supports legislation to revise Tier II pensions that would result in enhanced benefits regarding the final salary period, time to vesting, automatic annual increment, and early retirement reduction. SUAA continues to be concerned as to whether the Tier II pensions meet the “safe harbor” provisions of Social Security. SUAA supports legislation to revise the Retirement Savings Plan (Self-Managed Plan) by structuring a plan that provides for participation in Social Security or, barring that, makes changes ensuring that the plan meets, at a minimum, the “safe harbor provisions” of Social Security. SUAA opposes any legislative efforts that would have the effect of phasing out the defined benefit retirement plan for higher education personnel or the conversion of a defined benefit plan to a defined contribution plan. SUAA opposes any pension plan, current or future, where the contributions by the (public) employer and the employee do not accrue in a state pension system.

Revenue enhancement measures

SUAA supports legislative revenue enhancement initiatives that address the state’s continuing fiscal crisis and pension debt. SUAA supports, in principle, a graduated state income tax and encourages

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In memoriam

Kim Astroth	9/4/23
Stephen Bell.....	8/22/23
Ralph Bellas.....	8/2/23
William Dietz.....	8/23/23
Ida Meihnsner	8/23/23
Clarissa Nation.....	7/23/23
James Skibo	4/14/23
Calvin Stockman	6/21/23
Debbie White	12/4/22

the governor and legislature to identify ways to create a graduated system either by legislative action or constitutional amendment. SUAA supports proposals for using pension obligation bonds to pay down the pension debt either partially or fully, as well as other proposals such as a restructuring of the pension debt. It is recognized that it may take a “package” of initiatives to move the state toward full funding of its pension systems. SUAA supports revenue enhancement measures not directly related to pension debt that address the state’s continuing fiscal crisis. These measures include, but are not limited to, expansion of the sales tax, a speculation sales tax, and the elimination of some tax breaks such as the foreign dividend exemption, offshore oil drilling credit, and retail sales tax discount. Support for the above items and any other initiatives for increasing revenues or providing savings is contingent on ensuring that measures are structured equitably so lower income households, especially those dependent on state pensions, are protected and that a portion of all increases and/or savings be dedicated to reducing the state’s pension debt.

Health insurance

SUAA supports legislation to ensure that all Illinois public university and community college employees, retirees, and survivors are treated equitably under the State Employees Health Plan and College Insurance Programs. SUAA supports full funding for the College Insurance Plan, and SUAA opposes any reduction in coverage provided by that plan.

Federal legislation

SUAA supports the repeal of the Social Security Windfall Elimination Provision and the Government Pension Offset.

ISUAA directory update

Please use this form to correct information in the 2023-24 directory. Please respond ASAP. If the information in the directory was correct/complete, you do not have to complete this form.

Name _____

Phone () _____

Spouse’s name _____

Address _____

Email _____

Send to ISUAA, Campus Box 8000, Normal, IL 61790-8000.

HB4098 synopsis as introduced

Amends the Illinois Pension Code. Makes changes to Tier 2 benefits for members or participants under the five state-funded retirement systems and the Chicago Teachers Pension Fund, including changes to automatic annual increases, age, and service requirements for retirement, and limits on the amount of salary for annuity purposes. Establishes an accelerated pension benefit payment option for the General Assembly and Judges Articles of the Code. Makes changes to the funding formula beginning in fiscal year 2025 for the five state-funded retirement systems. In the five state-funded retirement systems, provides for a deferred retirement option plan for certain participants under which a participant may continue in active service for up to three years while having his or her retirement pension paid into a special account, to be distributed to the participant upon retirement. Provides that any benefit increase that results from this act is excluded from the definition of “new benefit increase.” Amends the General Obligation Bond Act. Provides that each fiscal year after certain state pension funding bonds and income tax proceed bonds are retired, the state treasurer and the state comptroller shall transfer \$500,000,000 from the General Revenue Fund to the Pension Unfunded Liability Reduction Fund each fiscal year, which shall be used for making additional contributions to the pension funds and retirement systems established under the General Assembly, State Employee, State Universities, Downstate Teacher, Chicago Teacher, and Judges Articles of the Illinois Pension Code. Amends the State Finance Act to make conforming changes. Repeals provisions concerning optional benefits for certain Tier 2 members. Amends the State Mandates Act to require implementation without reimbursement by the State. Effective immediately.

HB4099 synopsis as introduced

Amends the General Provisions, Downstate Police, Downstate Firefighter, and State Employees Articles of the Illinois Pension Code. Provides that a security employee of the Department of Corrections or the Department of Juvenile Justice or a security employee of the Department of Human Services subject to the Tier 2 provisions is entitled to an annuity calculated under the alternative retirement annuity provisions, in lieu of the regular or minimum retirement annuity, only if the person has withdrawn from service with not less than 20 years of eligible creditable service and has attained age 55, regardless of whether the attainment of age 55 occurs while the person is still in service. Provides that any benefit increase that results from the amendatory Act is excluded from the definition of “new benefit increase.” In the Downstate Police and Downstate Firefighter Articles, in a provision that reduces the amount of the pension for a Tier 2 firefighter or Tier 2 police officer who retires with at least 10 years of creditable service before attaining age 55, provides that the pension of a Tier 2 firefighter or Tier 2 police officer who is retiring after attaining age 50 with 20 or more years of creditable service shall not be reduced. Makes a conforming change. Provides that each annual increase for Tier 2 firefighters shall be increased on January 1 occurring either on or after the attainment of age 55 (instead of



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An equal opportunity/affirmative action university encouraging diversity University Marketing and Communications 24-25173

ISUAA LUNCHEON WITH ROSE MARSHACK

Wednesday, December 6, 2023, 11:30 a.m.-1:30 p.m., Alumni Center

Name(s) of those attending _____

Please reserve _____ meal(s) at \$20 each. A check for \$_____ payable to ISUAA is enclosed.

Please mail the reservation form along with your check to ISUAA, Campus Box 8000, Illinois State University, Normal, IL 61790-8000. **Reservations should be received by November 27. No phone or late reservations, please!**

If you would like confirmation of your reservation, please list your email address.
